

Financial Services Advisory

Objectives and Key Results Advisory

2022



Why Grant Thornton?

Objectives and Key Results (OKRs) is a goal setting framework that helps teams, individuals and organisations set and track measurable goals. Grant Thornton can mobilize and implement OKRs within your organisation, leveraging the best in class technology platforms to enhance performance. Our dedicated OKRs team are familiar with the complex issues facing organisations in strategy setting and have developed relevant thought leadership; robust and sustainable solutions to address these challenges. Our experience and understanding of the multi-faceted OKRs methodology has led us to provide a six-fold integrated service offering to improve strategy execution capabilities.

At Grant Thornton, we understand the highly competitive and increasingly demanding environment in which your organisation operates, along with constant pressures to grow and innovate. Adapting to the OKRs platform provides the benefits of strategic focus, an aligned framework, transparency across the entity, ensures employee engagement and improves accountability.

OKRs development

Our team of OKRs experts can help the executive leadership align their strategy and produce a concise and transparent charter that includes goals and measures

System implementation

We can support you to configure and implement the OKRs platform; establish data connections from different application to support the enterprise at scale

Training and development

Our experienced team can provide training and development services end-to-end, ranging from understanding the OKRs methodology to progress review workshops



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Change management

Shifting focus from completing tasks to achieving results can be hard to differentiate. Our team can assist in assessing the entity's current mindset and enable a smooth transformation into an OKRs environment

Data insights and analytics

Our team can apply their analytics expertise to unlock the potential in your data through diagnostics, remediation and visualisation

Business requirements

Our engagement services with the client cover a range of different deliverables and is dependent on the size of the client's OKRs implementation

Key management contacts for our local team include:



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PARTNERSHIP



Our OKR platform partner Gtmhub provides a best in class goal management and employee experience software using OKR methodology. OKR's and Gtmhub offer the most flexible Results Management System for mission-driven organisations to provide clarity of strategy & execution across teams, function and business units.

With our team of OKR experts, we at Grant Thornton are able to leverage this partnership to be Ireland's leading OKRs advisory service provider.

Please contact us today to start your OKR's journey.



Offices in Dublin, Belfast, Cork, Galway, Kildare, Limerick, Longford and Isle of Man.



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