

Global Payroll Solutions

Financial Accounting and Advisory Services



Our Global Payroll Solutions

Managing global payroll is complex. Ever changing local statutory rules and the presence of multiple local providers with varied processes add to this complexity.

Our global payroll team offer streamlined payroll services that go beyond pure payroll processing.

At Grant Thornton, we meet the challenges of our clients. Our Global Payroll Solutions (GPS) service offering is tailored to meet all your payroll requirements through a single point of contact.

We utilise a global payroll platform to yield greater efficiency in payroll management, reporting and GDPR compliance.

Integrated range of global services

Global payroll compliance

- centralised coordinated payroll compliance using global payroll platform;
- experienced payroll team based in Ireland working closely with our colleagues in regional offices;
- dedicated global payroll technology; and
- single point of contact managing your account.

Shadow payroll

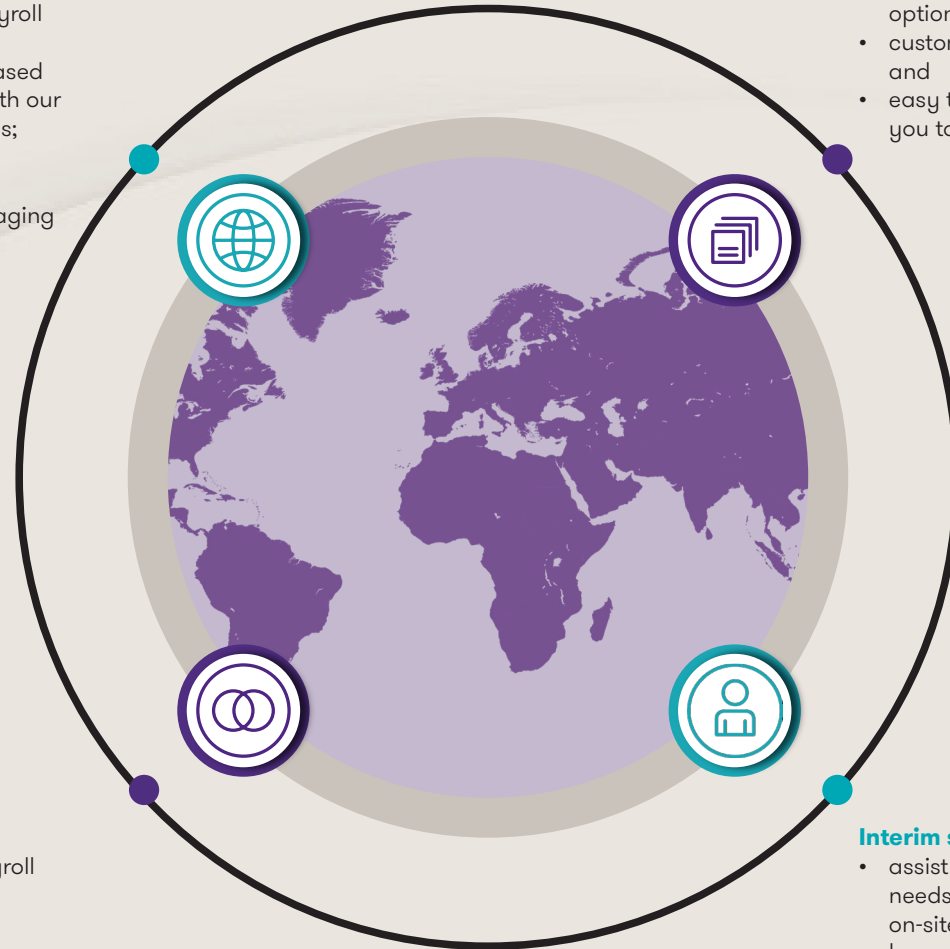
- centralised coordinated payroll compliance;
- A1 and COC applications;
- personal tax returns;
- compliance management; and
- ad hoc advice.

Consolidated reporting

- global payroll reporting with option to choose the currency;
- customised payroll journal; and
- easy to use platform allowing you to create your own reports.

Interim staffing

- assist with critical staffing needs through temporary on-site support;
- longer term secondments of payroll experts for specific projects; and
- payroll advisory.



What makes us different



Maximise the efficiencies from your global payroll model

- our global payroll solution is designed from our clients' point of view – using their feedback to improve on other solutions on the market. Our service model combines well-coordinated delivery, responsive service and custom built technology to provide the benefits our clients told us they need;
- standardised reporting and automated payroll journals; and
- effective and efficient project management ensures clarity and transparency at all times on our progress against agreed milestones.

Global reach and consistent quality

- with 1,000+ payroll dedicated employees and in-house payroll processing teams in 110+ countries, Grant Thornton's global network of member firms has the size and scale to support your operations when and where needed;
- through our global payroll platform and global quality policies, we will provide a consistent quality of service to you in all of the in-scope jurisdictions; and
- all of our teams have the experience of working with large multi-national businesses, delivering within local timeframes to local regulations.

Fee certainty and transparency

- 'no surprises' and transparent approach to fees;
- committed to a fixed fee arrangement for an agreed scope; and
- there will be no overruns if the scope does not change.

Consistency in the consolidated global payroll process

- technology built specifically for our clients' global payroll needs that enhances collaboration and enables seamless handoff; and
- consolidated global reporting that can be tailored according to your needs.

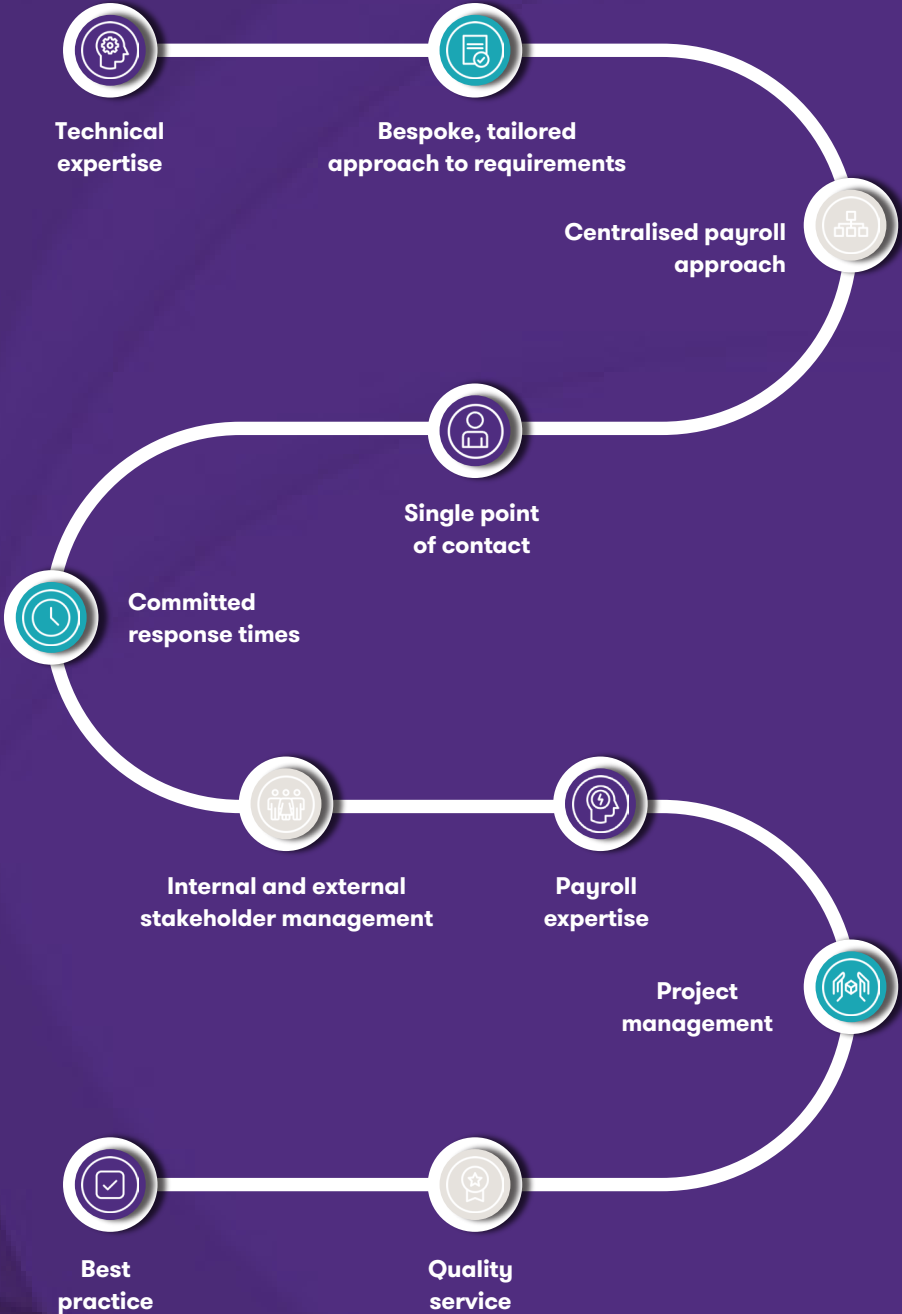
A firm that is easy to work with

- a tightly coordinated team, focused on your priority objectives and ready to respond quickly: get what you need when it is needed.

Single point of contact internationally

- a lead partner will be your single point of contact for all jurisdictions and act as the relationship partner. The engagement will be managed by a dedicated project manager.

Key benefits



Financial Accounting and Advisory Services (FAAS)

The Grant Thornton FAAS department is a specialist team who primarily service complex large scale and Multinational Companies (MNCs), focusing on being a centralised point of contact for their global requirements. Our experienced and multicultural teams are experts in areas of Global Compliance and Reporting Solutions (GCRS) and Audit and Accounting Advisory (AAA) - both operating through our Centre of Excellence in Ireland, Flexible People Solutions, Business Process Outsourcing (BPO) and Global Payroll Solutions (GPS).

Key management contacts for our GPS team:



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#GTFAAS



Grant Thornton Ireland



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