

INCOME TAX RATES

| | 20% | 40% |
|--|------------------------------|------------|
| Single/widowed/surviving civil partner without qualifying child | €35,300 | Balance |
| Single/widowed/surviving civil partner qualifying for single person child carer credit | €39,300 | Balance |
| Married/civil partnership, only one spouse/civil partner with income | €44,300 | Balance |
| Married/civil partnership, both spouses/civil partners with income | €44,300 plus maximum €26,300 | Balance |

UNIVERSAL SOCIAL CHARGE (USC)

| Standard rates | Annual income |
|-----------------------|----------------------|
| 0.5% | Up to €12,012 |
| 2% | €12,012 - €20,687 |
| 4.5% | €20,687 - €70,044 |
| 8% | Balance |

Additional 3% payable on non-PAYE income in excess of €100,000 per annum. Reduced rates apply for individuals with annual income of €60,000 or less and who are aged 70 or older or hold a full medical card. Standard rates apply to all income if annual income exceeds €60,000.

| Reduced rate | Annual income |
|---------------------|----------------------|
| 0.5% | Up to €12,012 |
| 2% | Balance |

No USC payable if total annual income is less than €13,000.

Property relief surcharge

A surcharge was introduced effective from 1 January 2013 for individuals with gross annual income in excess of €100,000. The 5% surcharge applies to income sheltered by certain property reliefs.

PRSI - CONTRIBUTION RATES
Class A (most private sector employees)

Employer: 11.05% Employee: 4%
 8.8% Employer PRSI applies to class A employees earning up to €398 per week. Employees who earn between €352 and €424 per week are entitled to a PRSI credit. Employee PRSI does not apply for employees earning €352 or less per week.

Class S (Self-employed)

4% PRSI payable on all income. Minimum annual contribution €500. PRSI not payable if annual income does not exceed €5,000 per annum.

TAX CREDITS

| | |
|--|--------|
| Single person or separated spouse/civil partner | €1,650 |
| Married person or civil partner [jointly assessed] | €3,300 |
| Widowed person or surviving civil partner with dependent children | €1,650 |
| Widowed person or surviving civil partner without dependent children | €2,190 |
| Widowed person or surviving civil partner in year of bereavement | €3,300 |

Widowed parent

| | |
|---|--------|
| First year after death | €3,600 |
| Second year after death | €3,150 |
| Third year after death | €2,700 |
| Fourth year after death | €2,250 |
| Fifth year after death | €1,800 |
| Single person child carer tax credit - primary carer only | €1,650 |
| Age credit (65 years or older) - Single/widowed/surviving civil partner | €245 |
| Age credit (65 years or older) - Married/in a civil partnership | €490 |
| Incapacitated child credit | €3,300 |
| Employee PAYE credit | €1,650 |
| Earned income credit | €1,650 |
| *Home carers credit (max) | €1,600 |
| **Dependent relative credit | €245 |

Blind tax credit

| | |
|-------------------------------------|--------|
| One spouse/civil partner blind Both | €1,650 |
| spouses/civil partners blind Guide | €3,300 |
| dog credit | €165 |

*Full credit applies if annual income of the home carer does not exceed €7,200. A reduced credit applies if annual income of the home carer is between €7,200 and €10,400.

**Credit not available if annual income of the dependent relative exceeds €15,060.

EXEMPTION LIMITS

| Age | Single/widowed | Married/civil partnerships |
|-------------|-----------------------|-----------------------------------|
| 65 and over | €18,000 | €36,000 |

The exemption limits are increased by €575 for each of the first two dependent children and by €830 for the third and each subsequent qualifying child.

HELP TO BUY

The Help to Buy (HTB) incentive is a scheme to assist first-time buyers to obtain the deposit to acquire a new property. The scheme provides a refund of Income Tax and Deposit Interest Retention Tax paid in the previous four years. The scheme is currently due to expire 31 December 2021.

eWorking and Tax Relief

Employees working at home either on a full-time or part-time basis or working part of their time at home and the remaining time in the office may receive a payment of €3.20 per workday from their employer without the deduction of income tax, USC or PRSI. The payment is to cover expenses incurred when working from home such as electricity and broadband. There must be a formal agreement in place outlining that the employee is required to work from home, the employee must perform essential duties of the employment at home and must work for substantial periods at home in order to qualify for the tax free payment.

BENEFITS IN KIND (BIK)

One small benefit per annum not exceeding €500 is exempt.

CARS

| Annual kilometres travelled | BIK (% of original market value) |
|------------------------------------|---|
| 24,000 or less | 30% |
| 24,001 to 32,000 | 24% |
| 32,001 to 40,000 | 18% |
| 40,001 to 48,000 | 12% |
| 48,001 and over | 6% |

A new car BIK regime will apply from 1 January 2023 based on kilometres travelled and CO2 emissions.

0% BIK rate for electric cars until 31 December 2022 (maximum value €50,000). Amounts in excess of €50,000 are taxable.

PREFERENTIAL LOANS

| | |
|-------------------------------|----------------------|
| BIK for qualifying home loans | 4% of loan amount |
| BIK for other loans | 13.5% of loan amount |

SHARE OPTIONS

A charge to income tax, employee PRSI and USC arises on the exercise of share options. The taxable amount is the difference between the market value on the date of exercise and the option price. The tax, PRSI and USC become due for payment 30 days after exercise. Employer PRSI does not apply.

KEY EMPLOYEE ENGAGEMENT PROGRAMME (KEEP)

KEEP is a share option scheme for employees of unquoted Small and Medium Enterprises (SMEs). Gains realised on the exercise of qualifying share options granted in the period 1 January 2018 to 31 December 2023 will be exempt from income tax, USC and PRSI, subject to conditions. The gains will be liable to CGT when the shares are disposed of.

HEALTH EXPENSES

Qualifying expenses net of medical insurance rebates qualify for tax relief at 20%. Approved nursing home costs qualify for relief at the marginal rate. The current Drugs Payment Scheme threshold is €114 per calendar month.

STAMP DUTY

| Aggregate consideration | Residential | Non-residential |
|-------------------------|-------------|-----------------|
| First €1 million | 1% | 7.5% |
| Excess over €1 million | 2% | 7.5% |

CAPITAL GAINS TAX (CGT)

| Rate | Annual exemption |
|------|------------------|
| 33% | €1,270 |

ENTREPRENEUR RELIEF

| Rate | Lifetime limit |
|------|----------------|
| 10% | €1,000,000 |

CGT RETIREMENT RELIEF - LIMITS

| | Disposal to child | Other disposals |
|------------------|-------------------|-----------------|
| Age 55 - 65 | No limit | €750,000 |
| Aged 66 or older | €3 million | €500,000 |

CGT PAYMENTS DATES

| | |
|--|------------------|
| Chargeable gains 1 January 2021 to 30 November 2021 | 15 December 2021 |
| Chargeable gains 1 December 2021 to 31 December 2021 | 31 January 2022 |

CAPITAL ACQUISITIONS TAX (CAT)

| Group | Threshold |
|---|-----------|
| A - Child, minor child of a deceased child or inheritance by parent | €335,000 |
| B - Parent, brother, sister, niece, nephew, grandparent, grandchild, lineal ancestor or lineal descendant of the disponer | €32,500 |
| C - Any other relationship | €16,250 |

A single CAT rate of 33% applies to amounts in excess of the relevant threshold. Small annual gift exemption of €3,000 per disponer.

CAT RETURN AND PAYMENT DATES

| Gift/Inheritance received | Return and payment due |
|-----------------------------------|------------------------|
| 1 September 2020 - 31 August 2021 | 31 October 2021 |
| 1 September 2021 - 31 August 2022 | 31 October 2022 |

LOCAL PROPERTY TAX (LPT) - PAYMENT DATES

January 2021 - Phased payments by deduction at source and regular cash payments through a payment service provider commence

15 January 2021 - Monthly direct payments commence

21 March 2021 - Single debit authority payment deducted

CORPORATION TAX

| Trading income | *Other income | Capital gains |
|----------------|---------------|---------------|
| 12.5% | 25% | 33% |

*20% surcharge in some circumstances.

DIVIDEND WITHHOLDING TAX

20% on dividends received from Irish tax resident companies, subject to certain exceptions.

CAPITAL ALLOWANCES

Wear and tear allowances

| | |
|----------------------|-----------------|
| Plant and Machinery | 12.5% per annum |
| Motor vehicles | 12.5% per annum |
| Industrial buildings | 4% per annum |

Maximum allowable capital cost for new and second hand private vehicles is €24,000. Motor vehicle capital allowances are linked to CO2 emission levels.

VALUE ADDED TAX (VAT)

| | | | | | |
|-------------------------------|---|--------------------|------|------|----|
| Rates | 21%/23%* | 13.5% | 9%** | 4.8% | 0% |
| Registration thresholds | €75,000 (goods) | €37,500 (services) | | | |
| Intra community acquisition | €41,000 (goods) | | | | |
| Distance selling into Ireland | €35,000 | | | | |
| Limit for cash receipts basis | €2 million (no limit if more than 90% of sales are to unregistered customers) | | | | |

| | |
|---|------|
| Flat rate addition (unregistered farmers) | 5.6% |
|---|------|

*Currently 21%, due to revert to 23% from 1st March 2021

**Temporary reduction of VAT for Tourism and Hospitality items from 13.5% to 9% until 31 December 2021

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