

# Financial wellness



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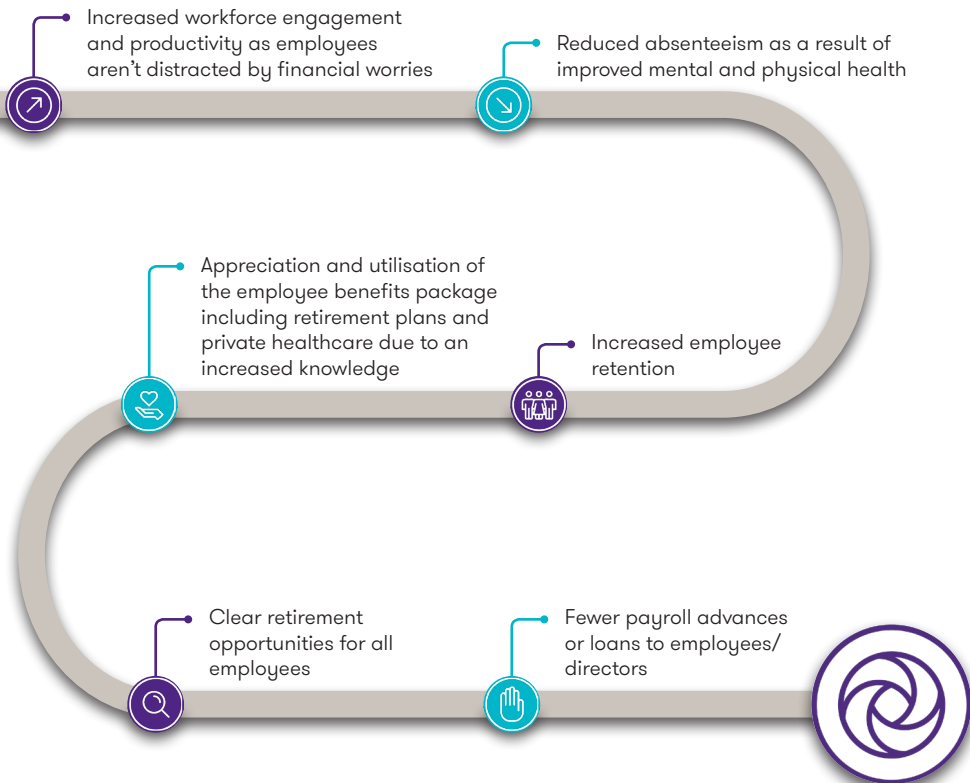
Our goal is to empower your employees to effectively manage their financial wellbeing to improve their overall financial security now and into the future.

## Key considerations

Financial security is something most people strive for, yet many fall short due to avoidance of taking time to really consider their income and expenditure or failing to implement a realistic budget to control their finances and set achievable goals.

Employees aren't the only ones who benefit from improved financial wellbeing, management can see their bottom line increase through improved morale in employees who feel financially secure.

Looking after your employees' financial wellbeing may lead to:





## What can we do to help?

Our team work with you to tailor a financial wellness session to suit the needs of your employees.

We offer on-site group seminars which focus on educating your employees how to make the most of their finance, and one-to-one clinics which allow the individual to speak privately with our team.

Some of the key areas that we look at:



Providing pension advice while in employment



Educating employees how to get the most out of their 'MyAccount' in the absence of P60s/P45s



Educating your employees to understand their payslips



Planning for your employees' retirement



Savings/Investments - it's not just about what you save, it's also about where you save it



Informing employees about their rewards and benefits package



Empowering your employee to understand their current financial position - how can you plan for your future, if you don't understand your present?

# Our services



Our specialised team provide a high level presentation of the key issues that your employees face in their day-to-day lives. Our team will concentrate on educating your employees on the basis of their payslip, understanding their current financial position and planning for the future.



Our experts are available to provide on-site one-to-one clinics to answer any personal financial questions. Our clinics give your employees the opportunity to discuss any personal questions with our team. The clinics can be scheduled for a time that is most convenient for the employees and for management.

Group seminars

One-to-one clinics

Personal taxes

Financial counselling

We offer a comprehensive overview of all the components on the payslip, and educate your employees on the tax credits available to them and on how the various income they receive interact with their salary. Our team can also provide a high level overview of how to operate 'MyAccount' on Revenue's system.



Our specialised team can discuss the common retirement planning pitfalls and how you can avoid them. They can also highlight the saving and investment opportunities. At the end of the day, it's not just about what you save, it's also about where you save it!



# Key contacts for our dedicated team:

At Grant Thornton, we can meet you to tailor a financial wellness session that suits the needs of your employees. Please do not hesitate to call a member of our team to discuss further.



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